



## Salary schedule for teachers, nurses, librarians, and counselors.

| Years of Service | 2018-19 Schedule | 2019-2020 Schedule | Increase | % increase |
|------------------|------------------|--------------------|----------|------------|
| Year 0           | \$ 32,850        | \$ 35,000          | \$ 2,150 | 6.00%      |
| Year 1           | \$ 33,150        | \$ 35,500          | \$ 2,350 | 7.00%      |
| Year 2           | \$ 33,450        | \$ 36,000          | \$ 2,550 | 7.60%      |
| Year 3           | \$ 33,750        | \$ 36,500          | \$ 2,750 | 8.00%      |
| Year 4           | \$ 34,200        | \$ 37,350          | \$ 3,150 | 9.20%      |
| Year 5           | \$ 35,000        | \$ 38,880          | \$ 3,880 | 11.00%     |
| Year 6           | \$ 36,250        | \$ 40,410          | \$ 4,160 | 11.40%     |
| Year 7           | \$ 37,400        | \$ 41,830          | \$ 4,430 | 11.80%     |
| Year 8           | \$ 38,500        | \$ 43,170          | \$ 4,670 | 12.10%     |
| Year 9           | \$ 39,530        | \$ 44,440          | \$ 4,910 | 12.40%     |
| Year 10          | \$ 40,500        | \$ 45,630          | \$ 5,130 | 12.60%     |
| Year 11          | \$ 41,430        | \$ 46,770          | \$ 5,340 | 12.89%     |
| Year 12          | \$ 42,310        | \$ 47,850          | \$ 5,540 | 13.10%     |
| Year 13          | \$ 43,130        | \$ 48,850          | \$ 5,720 | 13.30%     |
| Year 14          | \$ 43,910        | \$ 49,810          | \$ 5,900 | 13.43%     |
| Year 15          | \$ 44,640        | \$ 50,710          | \$ 6,070 | 13.59%     |
| Year 16          | \$ 45,340        | \$ 51,570          | \$ 6,230 | 13.74%     |
| Year 17          | \$ 46,000        | \$ 52,370          | \$ 6,370 | 13.84%     |
| Year 18          | \$ 46,620        | \$ 53,140          | \$ 6,520 | 13.98%     |
| Year 19          | \$ 47,210        | \$ 53,860          | \$ 6,650 | 14.08%     |
| Year 20+         | \$ 47,760        | \$ 54,540          | \$ 6,780 | 14.19%     |
| Year 21          | \$ 48,160        | \$ 54,540          | \$ 6,380 | 13.24%     |
| Year 22          | \$ 48,310        | \$ 54,540          | \$ 6,230 | 12.89%     |
| Year 23          | \$ 48,510        | \$ 54,540          | \$ 6,030 | 12.43%     |
| Year 24          | \$ 48,760        | \$ 54,540          | \$ 5,780 | 11.85%     |
| Year 25          | \$ 49,010        | \$ 54,540          | \$ 5,530 | 11.28%     |
| Year 26          | \$ 49,260        | \$ 54,540          | \$ 5,280 | 10.71%     |
| Year 27          | \$ 49,510        | \$ 54,540          | \$ 5,030 | 10.15%     |
| Year 28          | \$ 49,760        | \$ 54,540          | \$ 4,780 | 9.60%      |
| Year 29          | \$ 50,010        | \$ 54,540          | \$ 4,530 | 9.05%      |
| Year 30          | \$ 50,260        | \$ 54,540          | \$ 4,280 | 8.50%      |